

Sheriff Dave Phalen  
345 Lincoln Avenue  
Lancaster, OH 43130

My Fellow Republicans,

Subject: Retirement and Recommendation

I was elected as your Sheriff in November of 2000, and took Office in January of 2001. From that time I have made every effort to provide Professional Law Enforcement Service to the Residents of Fairfield County while maintaining a high level of Integrity and Trust. I believe I have accomplished this and many other goals in my long term plan. The Fairfield County Sheriff's Office is second to none in the State of Ohio today.

In 2002, I held the first competitive promotional examinations ever at the Fairfield County Sheriff's Office. As a result of that testing, I promoted Alex Lape to the rank of Sergeant. Over time, I have worked alongside and watched current Chief Deputy Lape advance in rank and in his career at the Fairfield County Sheriff's Office.

As the Chief Deputy, Alex Lape is responsible for the day-to-day operations of the entire Fairfield County Sheriff's Office and answers only to me. His 26 years of experience at the Fairfield County Sheriff's Office, proven Leadership and Vision for the future are the reasons that allow me to place complete trust in his abilities.

With these reasons in mind, I would ask you to support Chief Deputy Alex Lape in his future endeavors to become the next Sheriff of Fairfield County. I will be retiring at the end of my current term.

I am always available if you like to meet or have further discussion regarding this or any other issue.

Sincerely,

A handwritten signature in black ink that reads "Dave Phalen". The signature is written in a cursive, flowing style.

Dave Phalen  
Fairfield County Sheriff